

Notice of Changes in Board Members and Officers**1. Changes in Board Members and Officers as of April 1, 2025**

Name	New position	Current position
OI Shigehiro	Director, Member of the Board and Managing Executive Officer Supervises the Safety & Disaster Prevention Department, <u>Environmental Management & Carbon Neutrality Promotion Department, and Slag Products Manufacturing & Sales Office.</u> Production Planning & Administration Department, Industrial Engineering Office, Equipment Department, Steelmaking Department, Bar & Wire Manufacturing Department, and Tube Manufacturing Department. Serves as Deputy Leader of DX Project Team.	Director, Member of the Board and Managing Executive Officer Supervises the Safety & Disaster Prevention Department, Production Planning & Administration Department, Production Technology Department, Industrial Engineering Office, Equipment Department, Steelmaking Department, Bar & Wire Manufacturing Department, and Tube Manufacturing Department. <u>In charge of the Environmental Management & Carbon Neutrality Promotion Department, and Slag Products Manufacturing & Sales Office.</u> Serves as Deputy Leader of DX Project Team.
YANAGIMOTO Katsu	Director, Member of the Board and Managing Executive Officer Supervises the Quality Assurance Department. In charge of the Metal Powder Manufacturing & Sales Division, Research & Development Center, and Technical Planning & Administration Department.	Director, Member of the Board and Managing Executive Officer Supervises the Quality Assurance Department. In charge of the Metal Powder Manufacturing & Sales Division, Research & Development Center, and Technical Planning & Administration Department.
YATSUNAMI Takashi	Director, Member of the Board and Managing Executive Officer <u>Supervises the Computer Systems Planning Office, Human Resources Planning Department, and Internal Control & Audit Department.</u> In charge of the Corporate Planning Department, Accounting & Finance Department, <u>Personnel & Labor Relations Department, General Administration Department</u> and Procurement Department. <u>Serves as Deputy Leader of DX Project Team.</u>	Director, Member of the Board and Managing Executive Officer In charge of the Corporate Planning Department, Accounting & Finance Department, and Procurement Department.
HORI Yoshiro	Director, Member of the Board and Executive Officer Supervises <u>the Hiroshima Branch, Kyushu Sales Office and</u> Formed & Fabricated Products Division. In charge of the Sales Planning & Administration Department, Sales Department for Bearings, Sales Department for Automobiles & Industrial Machinery, Special Products Sales Department, Overseas Marketing Department, Osaka Branch and Nagoya branch. Serves as General Manager, Head of Tokyo Regional Office.	Director, Member of the Board and Executive Officer Supervises the Formed & Fabricated Products Division. In charge of the Sales Planning & Administration Department, Sales Department for Bearings, Sales Department for Automobiles & Industrial Machinery, Special Products Sales Department, Overseas Marketing Department, Osaka Branch, Nagoya branch, <u>Hiroshima Branch and Kyushu Sales Office.</u> Serves as General Manager, Head of Tokyo Regional Office.
OMAE Kozo	Director, Member of the Board <u>Advisor to the President</u>	Director, Member of the Board and Managing Executive Officer <u>Supervises the Human Resources Planning Department.</u> <u>In charge of the Computer Systems Planning Office, Personnel & Labor Relations Department, General Administration Department, and Internal Control & Audit Department.</u> <u>Serves as Deputy Leader of DX Project Team.</u>

Name	New position	Current position
OGURA Tomohiko	Executive Officer In charge of the <u>Hiroshima Branch, Kyushu Sales Office and Formed & Fabricated Products Division</u> . Serves as General Manager, Head of Osaka Branch.	Executive Officer In charge of the Formed & Fabricated Products Division. Serves as General Manager, Head of Osaka Branch, <u>Hiroshima Branch, and Kyushu Sales Office</u> .
SHIMIZU Katsuhisa	Executive Officer In charge of the Safety & Disaster Prevention Department, <u>Environmental Management & Carbon Neutrality Promotion Department and Slag Products Manufacturing & Sales Office</u> . Serves as Plant Manager, Safety and Health Manager, and Disaster Prevention Manager.	Executive Officer In charge of the Safety & Disaster Prevention Department, <u>Production Planning & Administration Department, Production Technology Department, Industrial Engineering Office, Equipment Department, Steelmaking Department, Bar & Wire Manufacturing Department, and Tube Manufacturing Department</u> . Serves as Plant Manager, Safety and Health Manager, and Disaster Prevention Manager.
SUDA Atsuko	Executive Officer <u>In charge of the Computer Systems Planning Office and Internal Control & Audit Department</u> .	Executive Officer <u>Serves as General Manager, Head of Internal Control & Audit Department</u> .
*1KURACHI Mikio	Executive Officer <u>In charge of the Production Planning & Administration Department, Production Technology Department, Industrial Engineering Office, Equipment Department, Steelmaking Department, Bar & Wire Manufacturing Department, Tube Manufacturing Department and matters related to cooperation with the Nippon Steel Group.</u>	-
*1NISHIMURA Nobuki	Executive Officer Serves as General Manager, Head of Tube Manufacturing Department.	Executive Councilor Serves as General Manager, Head of Tube Manufacturing Department.
*1SUZUKI Hirokazu	Executive Officer EXECUTIVE DIRECTOR of Sanyo Special Steel Manufacturing India Pvt. Ltd.	Executive Councilor EXECUTIVE DIRECTOR of Sanyo Special Steel Manufacturing India Pvt. Ltd.
NAKAHORI Hideki	Executive Councilor Serves as General Manager, Head of Sales Department for <u>Automobiles & Industrial Machinery</u> .	Executive Councilor Serves as General Manager, Head of Sales Department for <u>Bearings</u> .
*2KANETSUKA Noriaki	Executive Councilor <u>Serves as Deputy General Manager of Tokyo Regional Office and Special Products Sales Department</u> .	-
*2NISHIKAWA Shun-ichiro	Executive Councilor <u>Serves as General Manager, Head of Quality Assurance Department</u> .	-
*2SUGIMOTO Shin-ichiro	Executive Councilor <u>Serves as General Manager, Head of Steelmaking Department</u> .	-

*1: new Executive Officer

*2: new Executive Councilor

2. Retiring Managing Executive Officer as of April 1, 2025

Name	New position	Current position
HIRAOKA Kazuhiko	<u>Representative Director and President of Santoku Computer Service Co., Ltd.</u>	<u>Managing Executive Officer</u> <u>Serves as General Manager, Head of Research & Development Center.</u>

END

Please note that the official text of this document has been prepared in Japanese. To the extent there is any discrepancy between the English translation and original Japanese version, please refer to the Japanese version.

(Reference)

Management Structure as of April 1, 2025

Titles	Name	Division of business responsibilities and delegation of office
Representative Director and President	*MIYAMOTO Katsuhiro	Presides overall management. Serves as Leader of DX Project Team.
Director, Member of the Board and Managing Executive Officer	OI Shigehiro	Supervises the Safety & Disaster Prevention Department, Production Planning & Administration Department, Industrial Engineering Office, Equipment Department, Steelmaking Department, Bar & Wire Manufacturing Department, and Tube Manufacturing Department. In charge of the Environmental Management & Carbon Neutrality Promotion Department, and Slag Products Manufacturing & Sales Office. Serves as Deputy Leader of DX Project Team.
	YANAGIMOTO Katsu	Supervises the Quality Assurance Department. In charge of the Metal Powder Manufacturing & Sales Division, Research & Development Center, and Technical Planning & Administration Department.
	YATSUNAMI Takashi	Supervises the Human Resources Planning Department. In charge of the Corporate Planning Department, Accounting & Finance Department, Personnel & Labor Relations Department, General Administration Department and Procurement Department. Serves as Deputy Leader of DX Project Team.
Director, Member of the Board and Executive Officer	HORI Yoshiro	Supervises the Hiroshima Branch, Kyushu Sales Office and Formed & Fabricated Products Division. In charge of the Sales Planning & Administration Department, Sales Department for Bearings, Sales Department for Automobiles & Industrial Machinery, Special Products Sales Department, Overseas Marketing Department, Osaka Branch, Nagoya branch. Serves as General Manager, Head of Tokyo Regional Office.
Director, Member of the Board	OMAE Kozo	Advisor to the President
Independent External Director, Member of the Board	*FUJIWARA Kayo	
	*TOIDE Iwao	
Director, Member of the Board	SONODA Hiroto	
Director, Member of the Board and Senior Audit & Supervisory Committee Member	NAGANO Kazuhiko	
Independent External Director, Member of the Board and Audit & Supervisory Committee Member	*YOGI Hiroshi	
	*MIYAGUCHI Aki	

Note: Asterisk (*) indicate Member of the Nomination & Compensation Advisory Committee

Titles	Name	Division of business responsibilities and delegation of office
Executive Officer	AOTA Hidetoshi	Representative Director and President of Yohkoh Bussan Co., Ltd.
	OGURA Tomohiko	In charge of the Hiroshima Branch, Kyushu Sales Office and Formed & Fabricated Products Division. Serves as General Manager, Head of Osaka Branch.
	SHIMIZU Katsuhisa	In charge of the Safety & Disaster Prevention Department, Environmental Management & Carbon Neutrality Promotion Department and Slag Products Manufacturing & Sales Office. Serves as Plant Manager, Safety and Health Manager, and Disaster Prevention Manager.
	OUCHI Hiroaki	In charge of the Quality Assurance Department. Serves as General Manager, Head of Technical Planning & Administration Department and Process Innovation Working Group Leader of DX Project Team
	TACHIBANA Yoshitaka	In charge of the Human Resources Planning Department. Serves as General Manager, Head of Personnel & Labor Relations Department.
	SUDA Atsuko	In charge of the Computer Systems Planning Office and Internal Control & Audit Department.
	KOMATSU Takashi	Serves as General Manager, Head of Formed & Fabricated Products Division.
	KURACHI Mikio	In charge of the Production Planning & Administration Department, Industrial Engineering Office, Equipment Department, Steelmaking Department, Bar & Wire Manufacturing Department, Tube Manufacturing Department and matters related to cooperation with the Nippon Steel Group.
	NISHIMURA Nobuki	Serves as General Manager, Head of Tube Manufacturing Department.
SUZUKI Hirokazu	EXECUTIVE DIRECTOR of Sanyo Special Steel Manufacturing India Pvt. Ltd.	

Executive Councilor	YAMAMOTO Masatoshi	Serves as General Manager, Head of Metal Powder Manufacturing & Sales Division.
	SUGANO Shinichi	Serves as General Manager, Head of General Administration Department, and Improve Efficiency Working Group Leader of DX Project Team.
	NAKAHORI Hideki	Serves as General Manager, Head of Sales Department for Automobiles & Industrial Machinery.
	HASEGAWA Tetsuya	Serves as General Manager, Head of Bar & Wire Manufacturing Department.
	MATSUSHITA Munehiro	Serves as General Manager, Head of Environmental Management & Carbon Neutrality Promotion Department
	ADACHI Eriko	Serves as General Manager, Head of Human Resources Planning Department.
	MISHIMA Kazuya	CHIEF OPERATING OFFICER of Sanyo Special Steel Manufacturing India Pvt. Ltd.
	MISAKI Hiroya	Serves as General Manager, Head of Sales Planning & Administration Department
	KANETSUKA Noriaki	Serves as Deputy General Manager of Tokyo Regional Office and Special Products Sales Department.
	NISHIKAWA Shun-ichiro	Serves as General Manager, Head of Quality Assurance Department.
SUGIMOTO Shin-ichiro	Serves as General Manager, Head of Steelmaking Department.	

END

Please note that the official text of this document has been prepared in Japanese. To the extent there is any discrepancy between the English translation and original Japanese version, please refer to the Japanese version.